



LEAAD TEST 2.0 REPORT

Know your
LEADERSHIP POTENTIALS

Student Name

LEAAD574657



Date of Birth
21 April, 2003



Grade
8E



School
School Name



City/State
Vadodara/Gujarat



Date of Test
August 24, 2016

www.leadad.org



Disclaimer:

This report provides information about an individual's leadership that is derived based on individual's self perception captured through a self report inventory. This report is intended to be used in conjunction with professional judgment. The band scores and other description provided should be viewed as hypothesis to be validated against other sources of data.

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**We
nurture
new Generation
LEADERS**

LEAAD 4C Potentials Score



The LEAAD 4C framework is based on the Positive Youth Development (PYD) perspective as defined by Richard M. Lerner et. al. This LEAAD 4C Model consists of 4 key enablers.

Confidence - Character - Collaboration - Competence

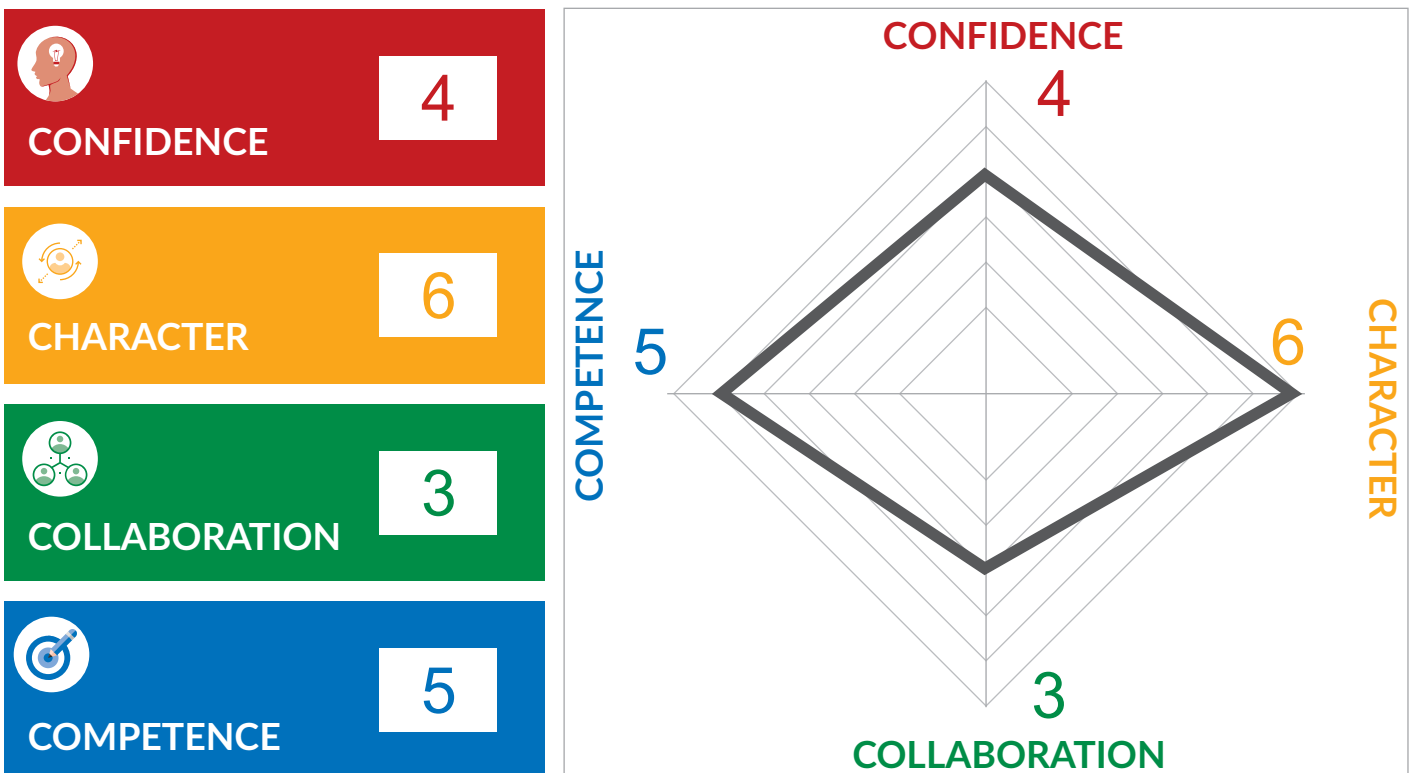
Each of the 4 enablers further consists of other leadership parameters.

These parameters are the foundation for enriching leadership.

The graph indicates your band for each of the 4C enablers.

The band ranges from **1 to 6**.

The lowest band is indicated by 1 and the highest band is indicated by 6.



Confidence is the belief in oneself and one's abilities. Confidence helps an individual to create a vision and think about a long term goal that one wants to achieve. It creates the excitement and motivation within an individual which directs the person towards achieving goals.

CONFIDENCE



Self Belief

	Beginner	Emerger	Achiever
Confidence in self	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Expressing ideas with conviction	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Zest to work on varied tasks	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Belief on self to face challenges	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Orientation towards risk taking	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

The band ranges from
1 to 6

Confidence Band

4

Taking Challenges

	Beginner	Emerger	Achiever
Inclination to take up challenges	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Confidence and drive to work towards challenging tasks	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exerting sustained efforts in face of obstacles	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Taking timely actions to meet challenges	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Self Belief **4**

Taking Challenges **3**

Vision **5**

Goal Orientation **2**

Motivation **6**

Vision

	Beginner	Emerger	Achiever
Clarity of direction & vision	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Setting priorities for future goals	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adjusting priorities based on changes	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Goal Orientation

	Beginner	Emerger	Achiever
Setting and planning short term and long term goals	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Developing timelines and actions to achieve goals	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adhering to timelines for goal achievement	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Motivation

	Beginner	Emerger	Achiever
Enthusiasm and energy to execute plan	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Motivation to initiate actions in different situations	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Drive and proactivity in demanding	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Ideas for Action

(To Develop on "Beginner" areas)

- Motivation to initiate actions in different situations
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To refer more 'Ideas of Action', visit [*site*](#)

Character is a set of behavior traits that define what sort of person an individual is; it is having a sense of right and wrong to make wise choices, contribute to the world, and become responsible leader.

CHARACTER



Self Awareness

	Beginner	Emerger	Achiever
Awareness about feelings	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Awareness about strengths & limitations	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Awareness about impact of one's behavior on others	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Awareness about what causes stress	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Openness

	Beginner	Emerger	Achiever
Openness to others' ideas	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Openness to deal with unexpected or unknown situations	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Openness to experiment	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Openness to feedback & self-evaluation	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Openness to consult others	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Self Control

	Beginner	Emerger	Achiever
Emotional balance when facing challenges	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Managing failures	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comfort of working on multiple tasks	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Managing & planning for multiple tasks	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Managing stressful situations	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Accountability

	Beginner	Emerger	Achiever
Taking responsibility for one's own thoughts, feelings and actions	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Sincerity and obedience even in adverse situations or non-interesting task	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Taking ownership for own successes and failures	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Believing in and contributing towards larger aspects in one's own capacities	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Following through and meeting commitments	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Fairness

	Beginner	Emerger	Achiever
Respecting individual differences and accommodating self for it	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Adherence to values, norms and principles	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Treating people with dignity, respect, and fairness	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Working towards good of all and not taking undue advantage of others	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

The band ranges from **1 to 6**

Character Band

4



Self Awareness

4



Openness

3



Self Control

5



Accountability

2



Fairness

6

Ideas for Action

(To Develop on "Beginner" areas)

- Motivation to initiate actions in different situations
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To refer more 'Ideas of Action', visit [*site*](#)

Collaboration is about developing close ties with others and strengthening values of caring and nurturing. This creates self awareness about global and social issues and contribute by being responsible and efficient leader.

COLLABORATION



Empathy

	Beginner	Emerger	Achiever
Awareness of others' needs and feelings	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Sensitivity towards others	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dealing with others	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Relate with others

	Beginner	Emerger	Achiever
Taking interest in others and building lasting relationship	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Initiating interactions with others	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Understanding others' needs and expectations	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Working effectively in different teams and workgroups	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Acknowledging differences and working towards resolving differences	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Socio-cultural Awareness

	Beginner	Emerger	Achiever
Awareness about other cultures	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Acceptance of other cultures	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Sensitivity towards other cultures	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Understanding about impact of own behavior on social environment	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Social Leadership

	Beginner	Emerger	Achiever
Asserting and persuading without being controlling to create harmonious relationship with others	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Motivating and encouraging others to work towards a common cause	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conscientious and having conviction for the goal and the cause	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Leading and sharing experiences to achieve desired goal	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Involving others and seeking their consensus for the common goal	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

The band ranges from
1 to 6

Collaboration Band

4



Empathy

4



Relate with others

3



Socio-cultural Awareness

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Social Leadership

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Ideas for Action

(To Develop on "Beginner" areas)

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To refer more 'Ideas of Action', visit [*site*](#)

Competence is the ability to handle situations effectively by enhancing critical thinking abilities; solving problems and making decisions that would help individual to be a successful individual and a future leader. It also includes knowing about one's area of interest and excelling in it.

COMPETENCE



Learning Orientation

	Beginner	Emerger	Achiever
Curiosity to know more	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Attaining knowledge	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Self development through inputs & feedback	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Application of learning	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

The band ranges from **1 to 6**

Competence Band

4

Critical Thinking

	Beginner	Emerger	Achiever
Gathering information for analysis	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Linking information for analysis	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Detailed analysis of issue or problem	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>



Learning Orientation

4



Critical Thinking

3

Interest Orientation

Dimensions of Interest Orientation

Realistic	Investigative	Artistic
Social	Enterprising	Conventional

Ideas for Action

(To Develop on "Beginner" areas)

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[To refer more 'Ideas of Action', visit *site*](#)

Conventional

You like working in artistic settings that provide opportunities for self-expression.

You prefer to work alone.

You are unconventional, independent, original and intense.

You enjoy responsibilities that require the use of imagination and creativity.

Artistic

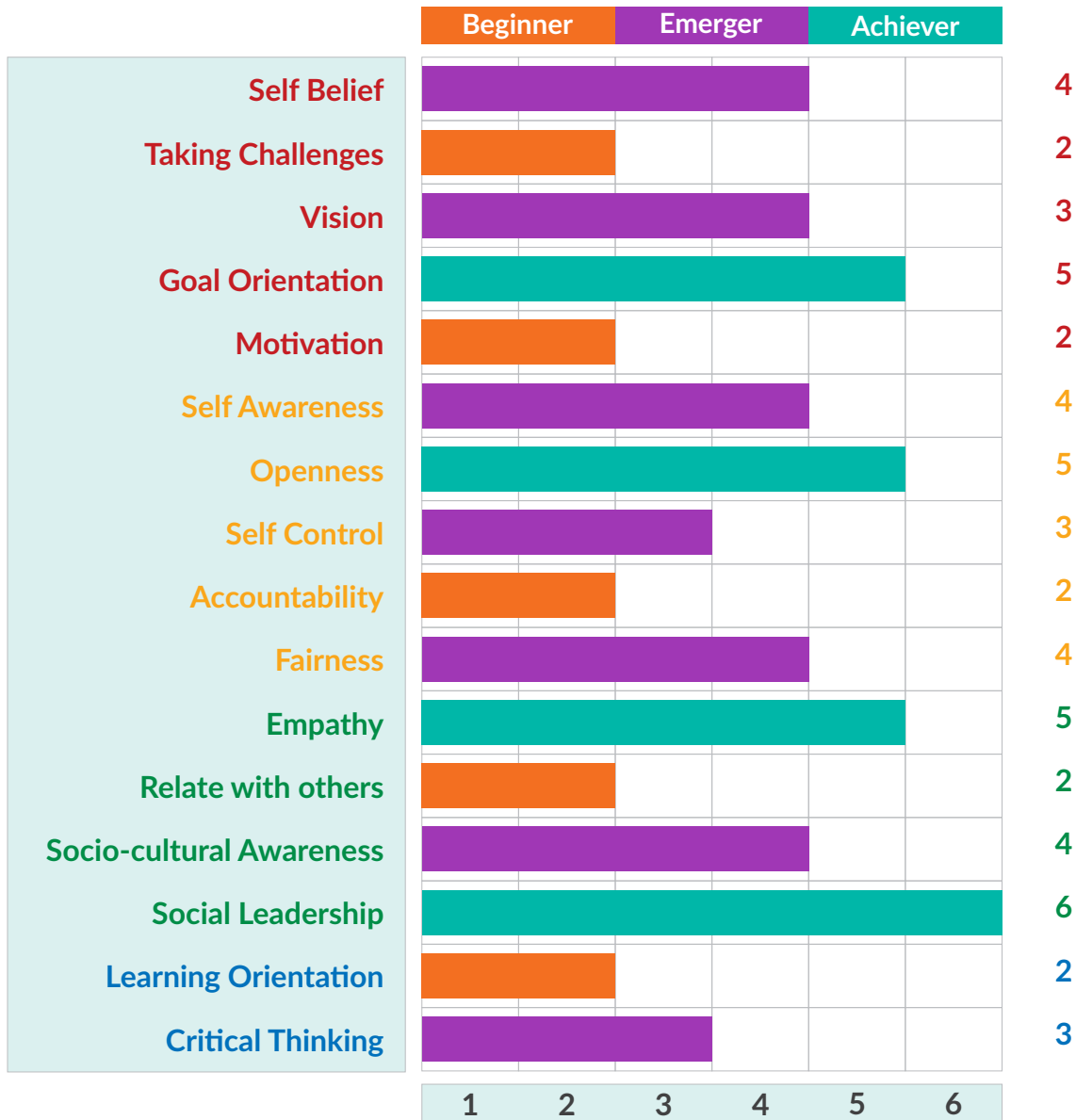
You like working in artistic settings that provide opportunities for self-expression.

You prefer to work alone.

You are unconventional, independent, original and intense.

You enjoy responsibilities that require the use of imagination and creativity.

Summary of 4C Parameters



Your Strength Areas

- Goal Orientation
- Openness
- Empathy
- Social Leadership





LEAAD Development Programs

You may attend all or any of the LEAAD - Leadership Development Programs. These programs are aimed at helping you become more aware about your thoughts, beliefs, behaviors, its impact, to learn new skills and plan actions for leadership development.


You may visit our website www.leaad.org or contact us to know more about various development programs offered by us.

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