

LEAAD Annual Report

2015-16

An initiative by

Foundation for Capability Building (FCB)



Why LEAAD?

In India, huge efforts have been initiated by Government agencies, NGOs and also large number of donors for education ecosystem such as:

- 1. Upgrading Infrastructure
- 2. Upgrading abilities of teachers
- 3. Inclusion of Technology

However, there is strong gap in beneficiaries' ability to leverage these efforts for their development. And even leadership development is an area which still remains unexplored. The founders of the "Foundation for Capability Building (FCB)" recognized this unmet need and ventured to create a training program to train this at-risk population.

Foundation for Capability Building aims to develop their leadership skills in order to enhance their learning capabilities and induce a sense of accountability in them through its flagship program LEAAD. LEAAD Program conceived, developed and provided by Naman.

This initiative also stems from the fact that our country needs to build not just SMART cities and infrastructure, but invest in developing SMART citizens too. The best way to do so is to work with adolescents, who are still living with families and are capable of influencing families and at the same time can give positive and quick response in terms of behavioral modifications. Besides, they are the future citizens of our country.

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Who we are?

Governing Council



Geeta Goradia MD, Jewel Consumer Care



Radhika Raje Gaekwad Youth Icon, Vadodara



Samir Parikh MD & CEO, Naman

Our Team



Shilpa Parikh Director



Sonal Shah Maheshwary Project Manager



Bhumi Desai Program Officer



Heli Pathak Program Officer



Yash Doshi Program Officer



Roger D'mello Program Co-ordinator



Falguni Joshi Facilitator



Disha Bhatt Facilitator



Vibhuti Pathak Volunteer



Aakash Contractor Volunteer



Our Mentors



Padmashree Dr. M H Mehta Chairman GLS Foundation



Guruji Shri G Narayana Chairman Emeritus Excel Industries Itd.



Tejal Amin Chair Person Navrachana Education Society



Samarjitsinh Gaekwad President Baroda Cricket Association



Milin Mehta Partner K C Mehta & Co.



Jacob George MD Gulbrandsen Chemicals



Atul Patel Chairman and MD Tarak Chemical



Dr. Mrugank Merchant Chairman Subhechha Multispecialty



Vipul Ray MD Elmex Controls



Nitin Mankad CMD Innovative tyres



Manish Shah Managing Director Prakash Chemicals



Premraj Kashyap, Managing Director KYB-CONMAT



Avi Sabawala Imm. Past President VCCI



Maulik Mehta Chief Executives Infinity Consultants Ltd.



Vikram Singhal MD Gulbransen Technologies Pvt. Ltd.



Atul Garg Director CA Technologies

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What we Did?

LEAAD - Ek Pahel

LEAAD EkPahel was launched last year during LEAAD Awards 2014. This initiative by LEAAD is a continuous developmental intervention designed on the basis of LEAAD's 4C framework.

It is delivered using experiential methodology by certified facilitators in Gujarati/Hindi/English. It enables beneficiary students to discover, develop and demonstrate their leadership capabilities.

Beneficiaries are students of 7th to 11th standard (Urban & rural schools aided by government of Gujarat)





LEAAD Awards 2015

LEAAD Awards Ceremony celebrates the contribution and accomplishments of young LEAADers in the society. It provides a platform to young LEAADers to demonstrate their leadership traits. Award winners carry home trophies & certificates.

No. of Students : 500

No. of Schools : 20

No. of Sessions : 12

The process of LEAAD Award 2015 was started in the month of June 2015. 500 students from 20 schools participated by giving the Base LEAAD Test. After 4 rounds of screening, 35 finalists from 8 schools undertook Action LEAAD Project and worked on the same for 2 months. The process ended with students completing their project execution and presenting the same in front of the esteemed Jury.



Action Project Jury Members:

- Mr. Atul Patel
- Mr. Premraj Kashyap
- Mr. Vipul Ray
- Mr. Nitin Mankad
- Mr. Manish Shah
- Mrs. Radhikaraje Gaekwad





Chief Guest:

Prof. Yoginder .K. Alagh

(Chancellor- Central Gujarat University, Eminent Economist and Former Union Minister.)

Mrs. GeetaGoradia

(Managing Director - Jewel Consumer Care P.L.)



LEAAD Camp

LEEAD Camp focused on the LEAAD 4C framework based on the Positive Youth Development(PYD) perspective of Richard M. Lerner et. al. It aimed at developing and enhancing leadership traits, skills, and qualities of adolescent through an experiential learning that enabled participants to learn and experience the challenges in various unfamiliar situation.



No. of Students: 75



Student Council Program

Leadership Training for Students Council is a special training designed for members of student council of Member Schools. It prepares them for their role as young leaders. The training helps participants to take a step forward as change makers not only in their school community but society as well.

No. of Schools: 3

No. of Students: 75

Train the Trainer

LEAAD certifies trainers to deliver content of various programs. This content is developed by LEAAD. Participant has to demonstrate his/her penchant for training young students. The selected individuals conduct mandatory programs to get certified. LEAAD provide certificate to certified trainers.





LEAAD - Ek Disha

LEAAD – EkDisha,was a one day program organized by Suraksha Setu Society of Vadodara Police Department and with the help of LEAAD Organization came together to facilitate this program for SPC - Student Police Cadet. 2156 Student Police Cadet of 26 schools successfully completed the training program during 7th September 2015 till 11th September 2015.

LEAAD – EkDisha, one day Leadership Training program was divided in 4 enclaves; Confidence Enclave, Character Enclave, Collaboration Enclave, and Competence Enclave. Student Police Cadets were divided into 4 groups. Each group was sent to different enclaves for focused activities where they were facilitated by trained trainers for experiential learning.





TEEN-OPINE

Teen –Opine, a series of talks is a unique initiative to provide a platform for adolescents to speak out their voices on the current topics of the society.

The First Teen –Opine, was launched on 21st June 2014. This was supported by LEAAD Mentors, parents, educators, and high school Students of Vadodara.

No. of Sessions : 8





Taking the LEAAD

This workshop prepares participants for their role as a young Leader. 'Taking the LEAAD' is an introductory step to - Discover- Develop – Demonstrate Modules for developing Leadership traits. It is a 15 hours module. It provides necessary behavioral and life Skills nutrients to develop leadership capabilities.

No. of Schools: 6

No. of Students: 382

Pragati Ni Rah

Pragati Ni Raah was a one day program organized by Suraksha Setu Society of Vadodara Police Department and with help of Foundation for Capability Building (FCB) that came together to facilitate this program for the Police Department of Vadodara city. 1000 / 987 Police personnel from 29 different police departments successfully completed the training program from 14th December 2015 till 23rd December 2015.



No. of Department : 29

No. of Sessions : 10

No. of Participants: 987





What were our Action Projects?

Sr.No.	Action Project Titles
1	DiUi (Digital India Unified India)
2	Take a Stand, Lend a Hand (SOP)
3	No Abuse Zone - To Cope with your Tormentors
4	eQuality Career Club
5	Vision Shaping
6	Im not Average
7	Tech Addict
8	MR Issue
9	Step the smoke (Smile OK, Please)
10	Teaching Old People to Use Internet
11	Sex Education for Teenagers
12	Junk Food popularity relies on Marketing
13	Empowerment of Under Priviledged girls through
10	Education
14	Standing Against CSA
15	Braille keyboard for Blind
16	Todays Reader is Tomorrow's Leader
17	Consumer Awarness
18	Organic Waste is Always Helpful
19	Mobile Phone : An Electronic Drug
20	E- Waste Management
21	Say Hello To Hygiene
22	Humanity
23	Self- Esteem Of Adolescent Girls
24	Bachpan Ek sapna
25	Make Them Your Valentine
26	Ek Udaan Shiksha Ki Oor
27	No more victims on the road
28	Income tax awareness among vendors for their
	socio-economic development
29	RoshniDiye KI
30	Junk food-an evil we love
31	Public Health
32	Prevention of Cruelty to Animals
33	Converting Plastic to Electricity
34	Reducing Wastage of Food
35	Save a life
36	Warm Hands In Cold Hands
37	Plastic is pollution
38	A killer in disguise-Gutkha
39	Computer course in government schools
40	Open Library Government School









517 2010 10
Action Project Titles
Aatmraksha-Sabse Badi Suraksha
BACK TO REALITY- De-addiction to technology
Soch-ek pehal swachatta ki oor
SMOKING- The Silent killer
poverty in India
PARENTING The art of preserving
Use of Bio-Degradable Material for a Healthy Environment on Earth
Solar Chlorine Bulbs
Steps Towards Brightness (Vocational Training)
E- Waste Management
Self- Esteem Of Adolescent Girls
Bachpan Ek sapna
Ek Udaan Shiksha Ki Oor
RoshniDiye KI
Public Health
reducing wastage of food
Save a life
Warm Hands In Cold Hands
Plastic is pollution
A killer in disguise-Gutkha
Computer course in government schools
Open Library Government School
Aatmraksha-Sabse Badi Suraksha
Soch-ek pehal swachatta ki oor
poverty in India
Solar Chlorine Bulbs
Steps Towards Brightness
(Vocational Training)
Vartan Ma Parivartan- Swachta Nu Avartan
Traffic Rules
Value Education
Innovation
Vision Board









Who were generous supporters?

























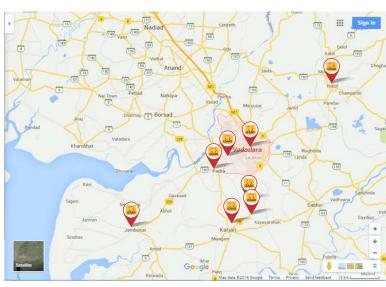
Our partner in service Hemubhai Dave Rural Development Foundation

(Trust Reg. No.: E / 1179/Bhavnagar, Foreign Contribution Regulation Act No. 041980040)



Where we did?

o	
Sr.No.	Schools
1	Shreyas Vidyalaya
2	Baroda Lions School
3	Bright School CBSE, Vasna
4	Mother's School
5	Baroda High School, Alkapuri
6	Billabong High School
7	Anand Vidya Vihar
8	Navrachana International
9	Billbong High
10	Navrachana, Sama
11	Experimental School
12	Baroda High School, ONGC
13	Baroda High School, Danteshwar
14	Baroda High School, Bhaghikhana
15	St. Kabir School
16	D R Amin
17	Utkarsh Vidyalaya
18	Urmi School
19	Gujarat Public School
20	Tejas Vidyalaya
21	Zenith High schol
22	GEB School
23	Shree Narayan
24	Mahatma Gandhi
25	Gayatri Vidhyalaya
26	Shabri Vidhyalaya
27	Saurabh Vidhyalaya
28	M.G.M school
29	Shree Gangabai
30	Sardar Vinay Mandir
31	New Era High School
32	Sharda Mandir School
33	Pratap High School
34	Jeevan Sadhna Vidhyalaya
35	Vidhyamandir
36	Dr. Hadgawar prathmik shala
37	Dr. Hadgawar prathmik shala
38	Dr. Hadgawar prathmik shala
39	Maa Bharti prathmik shala
40	Raja Ravi Varma prathmik shala



Sr.No.	Schools
41	Maa Saraswati Misra prathmik shala
42	Maa Saraswati Misra prathmik shala
43	Dr Shyamaprasad Mukhrji kumar shala
44	Dr Shyamaprasad Mukhrji kanya shala
45	Dr Shyamaprasad Mukhrji Hindi Prathmik shala
46	Kavi Dayaram prathmik shala
47	Bhayli Kanya Shala
48	Shri K.T. Patel High School, Ankhi
49	Rampura Shala
50	Chhapariyapura Shala
51	Vidyut Board GEB
52	Bhayli Kumar Shala
53	Swami RamKrishna Paramhans Prathmik Shala
54	Shree Kanam Pradesh Patidar Seva Samaj
55	Veer Sawarka
56	Swami Vivekanand Prathmik Shala
57	Veer Bhagatsingh Prathmik Shala
58	Ruvad Prathmik Shala
59	Nana Ekalbara Prathmik Shala
60	C.K. Prajapati
61	Satyanarayan School
62	S.D.Patel Vidhyalaya
63	Alembic Vidhyalaya
64	Sardar Vallabhbhai Patel
65	M.E.S High School
66	Nutan Vidhyalaya
67	Tulsidas Patel
68	St.Joseph School
69	Navjeevan School
70	Gujarat Refinery School



Planning 2016 -17



Let us join hands to build a...

Confident, competent and ethical INDIA

Our Plan 2016-2017

Let's make a difference in lives of

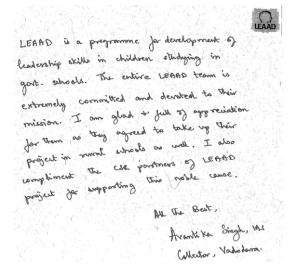
50000 Budding Leaders



Testimonials

LEAAD is a programme for development of leadership skills in children studying in government schools. The entire LEAAD team is extremely committed and devoted to their mission. I am glad and full of appreciation for them as they agreed to take up their project in rural schools as well. I also compliment the CSR partners of LEAAD project for supporting this noble cause.

All the Best, Ms. Avantika Singh, IAS Ex- Collector, Vadodara

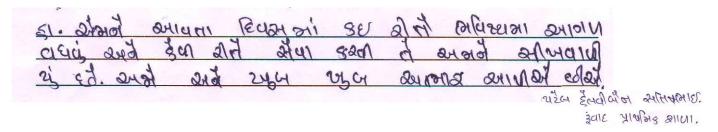


Very good work done by all members of LEAAD team. Students are very happy. It was an enriching journey for them.

Mr. Bhagyesh N. Thakkar Principal, Vidhyut Board Vidhyalaya (Eng.)

To bring out leadership qualities from students this type of activities are necessary.

Mr. Prashant K. Brahmbhatt Principal, Veer Sawarkar Prathmik Shala(Afternoon)



We enjoyed a lot in this program. This type pf programs should be done as with this programs we came to know that how to become a good leader.

Harshita D. Chauhan Std.7, Vir Bhagatsingh Prathmik Shala



Nitin Yadav NPSS



Disha Kulkarni Bright School



Ishani Mukhopadhyay Gujarat Public School



Audit Report

SCHEDULE - VIII

REGISTRATION NO: E- 7720 VADODARA

FOUNDATION FOR CAPABILITY BUILDING

G-2 Shakuntal Apartment , 5 Shivmahal Society, Punit Nagar , Old Padra Road, Baroda - 390015 TELEPHONE NO.: 9825252585 Balance Sheet as on 31st March, 2016

BANK ACCOUNT NO. OF THE TRUST FOR TRANSACTION OF FOREIGN CONTRIBUTION : NOT APPLICABLE FCRA NO. NOT APPLICABLE DATE : N.A.

FUNDS AND LIABILITIES	Rs.	AMOUNT (Rs.)	PROPERTY AND ASSETS	Rs.	AMOUNT (Rs.)
Trusts Funds or Corpus Balance as per last Balance Sheet Add : Addition/Transfer during the year	11,000	11,000	Immovable Properties Addition / (Deduction) (including those for Depreciation) if any, during the year	-	-
Other Earmarked Funds (Created under the provisions of Trust Deed or Scheme or out of the Income)	≆ ∞		Furniture and Fixtures Balance as per last Balance sheet Addition / (Deduction), if any, during the year	:	
Depreciation Fund Sinking Fund Reserve Fund Building Fund	: :		Loans (Secured or Unsecured) - Loans scholarships Other loans	•	
Loans (Secured or Unsecured) - From Trustees - Unsecured From Others	746,020	746,020	Advances - To Trustees To Others (Tax deduction at Source)	118,592	118,592
Liabilities For Expenses		-	Cash and Bank Balances: (a) In Saving Account with State Bank Of India A/C No. 33421016746 (b) Cash on Hand with the Trustee- Samir Parikh	151,628 14,742	166,370
Income and Expenditure Account Balance as per last Balance Sheet Less: Appropriation. If any Less: Surplus as per Income and Expenditure Account	(762,077) - 290,018	(472,059)			
TOTAL		284,962	TOTAL		284,962

The details of income outstanding are as under, in case accounts are maintained on Cash basis:

Nil (No such cases)

Accounting Policies and Notes on Accounts

Note-I

PATEL

BARODA

AS PER OUR REPORT OF EVEN DATE.

FIRM REG. NO. 107709W

[NITIN PATNI]
PARTNER
Membership No. 15612

DATE : 16th June, 2016 PLACE : VADODARA

Name, address & Phone No. of Auditor J.R.S. PATEL & CO. 106, Anurag Commercial Centre R. C. Dutt Road, VADODARA - 390007 Phone No. 0265- 2353297, 2333698

PED ACCOU

Name, address & Phone No. of the Trustee MR. SAMIR M. PARIKH G-2 Shakuntal Apartment, 5 Shivmahal Society, Punit Nagar, Old Padra Road, Baroda - 390015 MOBILE NO: 9825252585

The above Balance Sheet to the best of our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.

(SHILPA PARIKH) TRUSTEE

For FOUNDATION FOR CAPABILITY BUILDING

DATE : 16th June, 2016 PLACE : VADODARA

(SAMIR PARIKH)



16



SCHEDULE - IX [Vide Rule 17 (1)]

REGISTRATION NO: E-7720, VADODARA

FOUNDATION FOR CAPABILITY BUILDING

G-2, Shakuntal Apartment, 5 Shivmahal Society, Punit Nagar, Old Padra Road, Baroda - 390015 TELEPHONE NO.: 9825252585

Income and Expenditure Account for the year ending 31st March, 2016

BANK ACCOUNT NO. OF THE TRUST FOR TRANSACTION OF FOREIGN CONTRIBUTION: NOT APPLICABLE FCRA NO. NOT APPLICABLE DATE: N.A. BANK ADDRESS: N.A.

EXPENDITURE	Rs.	AMOUNT (Rs.)	INCOME	Rs.	AMOUNT (Rs.)
To Expenditure in respect of properties			By Interest - On Bank account	2,117	2,117
To Establishment Expenses			an admin according	2,227	
	fr (+)	54,952	By Income from other sources		1,209,651
-Postage & Courier expenses	1,580		- LEAAD Registration & Other Fees	1,209,651	
-Office expenses	1,172		(includes Prior Year Income Rs. 4000/-)		
-Conveyance expenses	1,430				
-Staff Welfare expenses	1,860		and the state of t		
-Travelling expenses (Net)	28,905		By Donation		794,790
-Bank Charges -Service Tax (Incl. Swachh Bharat Cess)	545 25				
-Finance Charges	14,435				
-Subscription & Membership Fees	5,000				
To Contribution and Fees					
To Expenditure on Objects of the Trust					
- Educational	1,661,588	1,661,588			
To Surplus carried over to Balance Sheet		290,018			
		2,006,558		-	2,006,558

Accounting Policies and Notes on Accounts

Note-I

PATE

BARODA

AS PER OUR REPORT OF EVEN DATE.

For J.R.S. PATEL & CO. CHARTERED ACCOUNTANTS Firm Reg. No. 107709W

- 1 - G PARTNER Membership No. 15612

DATE : 16th June, 2016 PLACE : VADODARA

Name, address & Phone No. of Auditor J.R.S. PATEL & CO. 107, Anurag Commercial Centre R. C. Dutt Road, VADODARA - 390007 Phone No. 0265- 2353297, 2333698

For FOUNDATION FOR CAPABILITY BUILDING

Guir Paris (SAMIR PARIKH) TRUSTEE

TRUSTEE

DATE : 16th June, 2016 PLACE : VADODARA

Name, address & Phone No. of the Trustee G-2, Shakuntal Apartment, 5, Shivmahal Society, Punit Nagar, Old Padra Road, Baroda- 390015 MOBILE NO.: 9825252585

LEAAD

Our Media Mentions













जित्राप समामार





Contact us



We love to hear from you!



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+91 82381 36905



contact@leaad.org





LEAAD



@I_LEAAD



evolvingleaaders.wordpress.com



fcbleaad

www.leaad.org





We nurture new Generation Leaders

LEAAD

Foundation for Capability Building

2nd Floor, Naman House, 1/2-B, Haribhakti Colony,
Opp. Race Course Post Office,
Race Course, Vadodara 390 007.
Contact Number: 0265 3006720